



DX PAH Board Meeting Minutes

01.21.2023

Board of Directors:

Bearnard Roeder, Jonathan Hash, Chase Powers, Benjamin Thompson,
Connor Braddock, Jason Clow, Joshua Auld, Antonio Gilson

Call to order time: 11:54am

Meeting Held at: McMenamins Chapel Pub

In Attendance

Board of Directors:

- Frost, Jase, Perrin, Kidd, Lingus, Porky, Kumal, Kitty, Tender, Toki, Archie, Cory

Absent: Alty

Guests Present: DJ Panther, Saturn, Wonder

Approval of Previous Meeting Minutes

- Changes: Adding the following motions to the minutes
 - Perrin - Motion to approve \$1195.39 for the rental of the Airbnb as the venue for the Board Retreat, and writing up 14 invoices for \$85.39 each, addressed to each of the board members & board members elect, w/ a due date of Apr 5, 2023 to recover the cost. (approved in Telegram Chat - 6 out of 7 yes, one abstain)
- Motion to Accept: Tender
- Second: Frost
- Approve: 11
- Decline: 0
- Abstain: 1

Officer Reports

1. Treasurer - Reported by Kitty Silvestris
 - a. Summary
 - i. Cash on hand: \$0
 - ii. Checking: \$2,809.83
 - iii. Undeposited funds: \$0
 - iv. Accounts Receivable: \$1,050.07
 - v. Total Assets: \$3,859.90
 - b. Reports
 - i. Finance report for December: are in the Google Drive
2. Membership Report - To be given to Secretary after meeting by Frost
 - a. Since the last Board Meeting:
 - i. New Memberships:
 - ii. Renewals:
 - b. As of today:



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- i. Total Registered:
- ii. Active Member:
- iii. Due for renewal:
- iv. Total Expired:

Committee Reports

1. Audit Committee (no report)
 - a. Alty (chair), Kumal, Jase
2. Budget & Fundraising Committee (chat now exists - Kitty Silvestris)
 - a. Kitty (chair), Alty, Tender, Kumal, Lingus, Toki
3. Events Committee - Perrin reporting
 - a. Chat formed, using topics feature, had first meeting
 - i. confirmed game night
 - ii. working to bring back Sleepy Puppy social (possible Sunday at a queer coffee shop)
 - iii. Movie Night this month hosted by Stitch and February requesting Kidd Pup to host - rotation is going well
 - iv. class topics: impact play today, hypno next month with Murray, Porky working to invite PLA, March forward will be under purview of Education committee
 - v. events in works
 1. reaching out to Catalyst to talk about quarterly party
 2. Hawks monthly puppy takeover going well
 3. camping taken off of events committee agenda due to it's own committee
 4. February downtown "takeover" being planned starting at Powell's
 5. March working on additional social at alternate venue to Eagle - specifically for all non-cis male
 6. next Awoo is either May or June
 7. July we'll be in Pride parade as soon as registration opens, looking into a booth at the Pride festival
 8. August looking into potential whitewater rafting, Tender connection to operator who is a furry
 - b. Perrin (chair), Jase, Toki, Archie, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty, Saturn
 - c. Invited to join: Razer, Artie
 - i. Did they accept? Neither chose to accept



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4. Bylaws Committee - Jase reporting
 - a. Sometime after retreat and before pride will have first meeting, more details worked out at board retreat
 - b. Jase (chair), Perrin, Kitty, Tender, Lingus, Porky
5. Camping Committee - Tender reporting
 - a. Formed group chat - been working towards this event since 2020
 - b. Working to book venue from the Faeries
 - c. Discussing: what will we need to raise to pay for 3 meals a day plus a little extra
 - d. Need event insurance
 - e. Porky: the welcome committee would love to assist with an orientation
 - f. Kidd: Are prospects better this summer vs. issues from last year? (Tender: yes)
 - g. Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory
 - h. Tender moved to add Connor to Camping Committee
 - i. Second: Perrin
 - ii. Approved: 11
 - iii. Abstain: 1
 - iv. No: 0
6. Education Committee - Perrin reporting by proxy
 - a. Chat created
 - b. First meeting scheduled for Feb 11 following Puppy Downtown Takeover
 - c. In communication with Q center - small educational day possible
 - d. Will discuss March and April topics at Feb 11 meeting, and begin working on further plans
 - e. Alty (chair), Archie, Porky, Lingus, Tender, Kumal
 - f. Invited to join: Razer, Artie
 - i. Did they accept? (unsure)
7. Service Committee - Kumal reporting
 - a. Chat created
 - b. Coming up with new topics for first meeting and organizing meeting date
 - c. Frost: Getting in touch to be on agenda with Sisters, next meeting is in Feb
 - d. Kumal: Still need info for Ron with Portland Leathermen
 - i. Perrin: will forward info to Kumal
 - e. Kumal (chair), Kidd, Perrin, Porky, Alty, Tender, Saturn
8. Welcome Committee - Porky reporting
 - a. Chat established
 - b. Formal request for retreat to get time with each board member to be familiar with welcome resources and strategy to preserve positive culture
 - c. Welcome pets will be meeting quarterly at most



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- d. Met four new pets at social last night
- e. Porky (chair), Kidd, Archie, Lingus, Tender, Kumal, Saturn

Old Business/Updates

1. Service hours pin
 - a. Looking into costs of pins at various producers
 - b. Earn points with service hours - potentially bronze, silver and gold levels
 - c. Must have active membership to earn.
 - d. Board member present must sign off on form to confirm service hours
 - i. Or an organizer of the event, if no board member could be present
 - e. Nail down details (*all details*) before going public with the program, so no one gets screwed / upset.
 - f. Proposal
 - i. Meeting to discuss writing a full policy and creating forms?
 - ii. Service related to PDX PAH, queer, kink, and leather community
 1. 10 hours Bronze
 2. 50 hours Silver
 3. 100 hours Gold
 4. 200 hours True Blue
 - iii. Board Service
 1. 1 FULL year Bronze
 2. 3 FULL years Silver
 3. 5 FULL years Gold
 4. 10 FULL years True Blue
 - g. Service hours are going forward after the implementation of the program
 - h. Past board service will be recognized after PDX PAH was a formally recognized non profit organization and can be requested if the previous board member is a current member and was not removed from the board due to conduct.
 - i. Assistance putting this together:
 - i. Frost, Porky, Alty, Perrin, Kumal
 - ii. Get together and iron out details to have them ready to vote on at the next board meeting.
 - iii. Committee formed, will be meeting soon.



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2. New banner?
 - a. OSLC bought a new one for about \$100
 - b. Porky and Alty will do the research
 - c. Porky: Found a place cheaper than previous and examining quality
 - d. Cory and Alty will take over the banner project at Porky's request to hand off project
3. Tote bag
 - a. Tender has a contact in SEA-PAH
 - b. Tender will be reaching out (hasn't happened yet)

New Business

1. Sex-Positive Mats
 - a. New mat ideas?
 - b. Jase will begin shopping around and take on this project
2. Board Retreat
 - a. Goals and rough Agenda
 - i. Clean the mats
 - ii. Operations manual
 - iii. Training and handoff for positions
 - iv. Welcome committee discussion with each member
 - v. Jase: game for goal-setting (snowball fight) - also for retaining new members
 - vi. Kidd - top secret discussion item
 - vii. Jase: Icebreakers? (request that introvert and neurodivergent be considered for appropriateness and comfort in this)
 - viii. Porky: Puppy play time?
 - b. Cory will distribute agenda for weekend
 - c. Kitty: some will struggle to pay and some will be willing to help pay
 - i. If you are doing this on the side, forward invoice and Kitty does not need to coordinate
 - ii. If you want to be an anonymous benefactor speak to Kitty
 - iii. If you want to donate towards the retreat use the donate button on the website
 - d. Kitty: Expectations/rules for the weekend (work, play, nudity, etc) in chat



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- e. Perrin: Please visit the chat and volunteer for food purchasing, and info for ridesharing
3. Anonymized Member Feedback
 - a. We'll review this by section
 - b. "What has PDX PAH been doing well?"
 - i. Frost: Clearly Perrin did a great job with events and communications
 - ii. Overall impression is pleased with events, communication, and inclusivity in events
 - c. "What new events would you be interested in seeing in 2023?"
 - i. Tender: clearly there is desire from members and board for more events and outreach to other groups (SEA PAH, Sacramento PAH, NW PAH, etc)
 - ii. Desire for more 18+ events/moshes - events committee is working on this
 - iii. Desire for more education with outside groups around pet play and handling - Pounder would be a great resource for this, education committee can look further into this
 - iv. Jase: would love to see a contingent for the Naked Bike Ride
 - v. Kidd: question concerning bylaws and mission - our mission does not specifically state we are a queer organization, do we need to add focus for events towards straight people as well? Or modify our mission/bylaws? (discussion: we are inclusive of straight folk, but primarily see ourselves as a queer-orientated group)
 - d. "What are areas where PDX PAH could improve?"
 - i. Left off here at item "I"
 - ii. We will have homework to read the remainder of these items and discuss at next meeting
4. Perrin: PDX PAH website now has second calendar and a second telegram channel which covers queer/kink events in the community
 - a. Kidd: suggestion to add link to pdxpah.com/calendar with link to this new calendar
 - b. Perrin: This is a way for us to resource the community
 - c. Perrin: Could there be assistance in this endeavor? (for assembling the calendar)
 - i. 1x/week Perrin goes through around a dozen sites to scrape any events and add them to calendar



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- ii. Kidd volunteers to assist (write a script/automate)
- iii. Ambassadors would love to assist
- iv. Perrin will create a group chat and utilize ambassadors as volunteers

Open floor for member input

Meeting closed: 1:32pm

2023 Board of Directors

President: Tender

Vice President: Jase

Events Coordinator: Perrin

Treasurer: Kitty

Secretary: Cory

Welcome Pet: Porky

Education Coordinator: Alty

Sergeant at Paws: Archie

Web Handler: Frost

Social Media Mutt: Toki

Deputy Social Media Mutt: Archie

Membership Secretary: Frost

Deputy Treasurer: Alty

Service Pet Coordinator: Kumal

Ambassadors: Kidd & Lingus

Directors:

Bearnard Roeder (Tender Dog), Jonathan Hash (Pup Perrin), Chase Powers (Pup Frost), B. Patrick Thompson (Kitty Silvestris), Jason Clow (Sir Jase-Gizmo), Antonio Gilson (Toki), Kidd Pup, Armando Armstrong-Cortez (Pup Archie), Porky Grinds, Alex Walters (Lingus Pup), Kumal Tigusky, Cory Walz

Committees:

Audit Committee: *Alty (chair), Kumal, Jase*

Budget & Fundraising Committee: *Kitty (chair), Alty, Tender, Kumal, Lingus, Toki*

Events Committee: *Perrin (chair), Jase, Toki, Archie, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty, Saturn*

Invited to join: *Razer, Artie*

Bylaws Committee: *Jase (chair), Perrin, Kitty, Tender, Lingus, Porky*

Camping Committee: *Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory*



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Education Committee: *Alty (chair), Archie, Porky, Lingus, Tender, Kumal*

Invited to join: *Razer, Artie*

Service Committee: *Kumal (chair), Kidd, Perrin, Porky, Alty, Tender, Saturn*

Welcome Committee: *Porky (chair), Kidd, Archie, Lingus, Tender, Kumal, Saturn*

Authorized Signers:

Tender (President), Cory (Secretary), Kitty (Treasurer), Alty (Deputy Treasurer)