



# PDX PAH Board Meeting Minutes

05.20.2023

## Board of Directors:

Bearnard Roeder (Tender Dog), Jonathan Hash (Pup Perrin), Chase Powers (Pup Frost), B. Patrick Thompson (Kitty Silvestris), Jason Clow (Sir Jase-Gizmo), Antonio Gilson (Toki), Kidd Pup, Porky Grinds, Alex Walters (Lingus Pup), Kumal Tigusky, Cory Walz

Call to order time: 11:54AM

*Meeting Held at: McMenamins Chapel Pub*

## In Attendance

Board of Directors: Tender, Jase, Kidd, Cory, Porky, Lingus, Kumal, Kitty, Perrin

Absent: Toki (on leave of absence), Frost

Guests: Zorro, DJ Panther, Eric, Razer, Rourke, Lupo

## Approval of Previous Meeting Minutes

- Votes taken in chat: Porky Grinds (2nd Perrin) - Add Rourke to welcome committee - May 15 - 7 approve, 2 abstain, Accept Tokis withdrawal of resignation and reinstate to board of directors (2nd Kidd Pup) - May 3, 2023 11 approve
- Motion to Accept: Tender
- Second: Cory
- Approve: 9
- Decline: 0
- Abstain: 0

## Officer Reports

1. Treasurer - Reported by Kitty Silvestris
  - a. Summary
    - i. Cash on hand: \$52.51
    - ii. Checking: \$3,065.10
    - iii. Undeposited funds: \$0
    - iv. Accounts Receivable: \$291.77
  - b. Reports
    - i. Finance report for April: are in the Google Drive
2. Membership Report - Kitty for Frost
  - a. Since the last Board Meeting:
    - i. New Memberships: Unk
    - ii. Renewals: Unk



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- b. As of today:
  - i. Total Registered: Unk
  - ii. Active Member: 97
  - iii. Due for renewal: 39
  - iv. Total Expired: 189

## Committee Reports

1. Audit Committee
  - a. Alty (chair), Kumal, Jase
  - b. Meeting Scheduled for May 27 5pm
    - i. Monthly balance sheets
    - ii. P/L
    - iii. General Ledger
2. Budget & Fundraising Committee - Kitty reporting
  - a. Kitty (chair), Alty, Tender, Kumal, Lingus, Toki, Jase
  - b. No updates
3. Events Committee - Perrin reporting
  - a. Perrin (chair), Jase, Toki, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty
    - i. Notes are in Google Drive
  - b. June 8 - Game Night, July 18, Aug 10 (Frost is point of contact for Mox)
  - c. Sleepy Puppy - new venue tour tomorrow to check out two options
  - d. June 17 & 18, July 21 & 22
  - e. Movie May 26 Tender, June 23 Porky
  - f. Play party Hawks May 27, June 24, July 22 (same as PAH weekend)
  - g. Pound! @ catalyst cancelled (issues at the venue we need to step away from)
  - h. Aug 11, Nov, Feb, May (2nd Friday every 3 months) Dragon's Den event we won't charge or pay - registration max 70, \$15 recommended donation - need a board member with Gary @ check-in (can cycle)
  - i. June 10 - first monthly handler's social @ Misfits Bar & Lounge from 4p-7p
  - j. June 18 - trans, fem & nb social (mcmenamins chapel pub) 11a-4p needs RSVP
  - k. July 4 - Nude Beach BBQ cook-out @ Rooster Rock (Perrin handling signups for food)
  - l. August - Whitewater rafting trip
4. Bylaws Committee - Jase reporting
  - a. Jase (chair), Perrin, Kitty, Tender, Lingus, Porky
  - b. Telegram chat formed, no meetings or report



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- c. We want to add leave of absence to bylaws
- 5. Camping Committee - Tender reporting
  - a. Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory, Felix
  - b. Steven from UnderU has expressed interest in supporting, Tender reaching out
  - c. Registration is open: about 12 registered currently
    - i. Many more joining chat
    - ii. Expecting a lag
  - d. Budget is together
  - e. Money is coming in
  - f. Meeting on Monday (programming, merch, partnerships)
- 6. Education Committee - Alty (remote checkin)
  - a. Google form of presenters
  - b. Google document for presenters
  - c. Coordinating June class
  - d. July 101
  - e. Aug Vivis Leather & Spirituality
  - f. Sep Let's Talk Kink PDX looking at presenting
  - g. OMEN - invitation to invade any nude beach events
- 7. Service Committee - Kumal reporting
  - a. Kumal (chair), Kidd, Perrin, Porky, Alty, Tender
  - b. Pound volunteers have been notified about upcoming cancellation
  - c. Pride - 2 opportunities
    - i. Working our booth
    - ii. Paid opportunity (not service hours) pups at block party
  - d.
- 8. Welcome Committee - Porky reporting
  - a. Porky (chair), Kidd, Lingus, Tender, Kumal, Bark, Bolt
    - i. 15 new people in Rose City
      - 1. 12 came last night
      - 2. 5 are ready to be members
    - ii. Welcome Pets meeting is tomorrow after tour for Sleepy Puppy
- 9. Pride Committee
  - a. Jase (chair), Kumal, Kitty, Perrin, Porky, Tender
  - b. Met now
    - i. Parade
      - 1. Registered, we'll have an announcement



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2. We'll distribute bottles of water
3. Might do some body painting
4. Looking for anyone with a truck and trailer
- ii. Booth
  1. 10x10
  2. Measured banner, it will work
  3. New banner (Alty is ordering - waiting for quotes)
  4. We'll need someone at booth noon-8p Sat, 11:30-6p Sun
  5. Looking for volunteers in 2 hour slots
    - a. 9 board member slots
    - b. 8 welcome pet slots
    - c. 18 general slots
    - d. There is a chat for anyone signing up - see Jase to be added
  6. Booth will offer
    - a. We'll have pamphlets on pet play, education, etc
    - b. Model gear
    - c. Merch offered (or advertised to buy online)
    - d. Answer questions
    - e. Sign-up for memberships
      - i. Kitty working out transaction processing
10. Board Search Committee
  - a. Kidd (chair), members: Lingus, Porky, Tender, Frost
  - b. No meeting yet, Kidd scheduling shortly

## Old Business/Updates

1. Service hours pin
  - a. Looking into costs of pins at various producers
  - b. Earn points with service hours - potentially bronze, silver and gold levels
  - c. Must have active membership to earn.
  - d. Board member present must sign off on form to confirm service hours
    - i. Or an organizer of the event, if no board member could be present



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- e. Nail down details (*all details*) before going public with the program, so no one gets screwed / upset.
  - f. Proposal
    - i. Meeting to discuss writing a full policy and creating forms?
    - ii. Service related to PDX PAH, queer, kink, and leather community
      - 1. 10 hours Bronze
      - 2. 50 hours Silver
      - 3. 100 hours Gold
      - 4. 200 hours True Blue
    - iii. Board Service
      - 1. 1 FULL year Bronze
      - 2. 3 FULL years Silver
      - 3. 5 FULL years Gold
      - 4. 10 FULL years True Blue
  - g. Service hours are going forward after the implementation of the program
  - h. Past board service will be recognized after PDX PAH was a formally recognized non profit organization and can be requested if the previous board member is a current member and was not removed from the board due to conduct.
  - i. Assistance putting this together:
    - i. Frost, Porky, Alty, Perrin, Kumal
    - ii. Get together and iron out details to have them ready to vote on at the next board meeting.
    - iii. Committee formed, will be meeting soon.
  - j. UPDATE:
    - i. Working on concept for design - asking for ideas shared to board chat
2. New banner?
- a. OSLC bought a new one for about \$100
  - b. Cory and Alty will do the research
  - c. Porky: Found a place cheaper than previous and examining quality
  - d. Cory and Alty will take over the banner project at Porky's request to hand off project
    - i. Alty has found a vendor, seeking dimensions to propose a budget



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1. The old banner will be measured in a week
  - e. UPDATE: Alty is ordering - waiting for quotes from two vendors
3. Tote bags
  - a.
4. Sex-Positive Mats
  - a. Tender and Gizmo needed to reschedule and will be seeing some mats soon.
  - b. Tender picking up
5. PNW Queer & Kink Calendar
6. Resignations
  - a. Tono's (Toki's) resignation decision will be made by next meeting
7. Dragon's Den (Perrin)
  - a. Nothing new

## New Business

1. Membership Drive in some form (Tender)
  - a. Would be great to have something for Pride Month
    - i. Booth at pride (already happening)
  - b. This will be pushed to fundraising committee
    - i. Some discussion on what membership means
    - ii. Also mentioned - there is no official recruitment function from welcome pets
2. Welcome Pets have capacity for social and accessibility support - announcement (Porky)

## Open floor for member input

- Puppypalooza
  - Happens in LA - interesting format
  - We could make it full charity or half us/half charity
  - Link will be posted in Board Chat (Porky)
- Have we ever done a membership drive with expired members discount?
  - (we don't believe so)
- Have we ever done a two-level membership (or two categories)?
  - Our understanding has been that this is murky legally and has led to issues in some groups
- Have we done gifts with membership?



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- We do get the tag
- Free membership for Camp Wolfpaw registrations
  
- Membership purchase flow suggestions
  - Picture of tag
  - More clarity on multi-year possibility at checkout (adding more to cart)
  
- Is there a donation option?
  - It goes up and down but the 25% rule for non-member donations is something we've been concerned about
  
- Motion to invite Rourke to Fundraising committee (Kidd Pup)
  - Second: Tender
  - Approve: 9
  - Decline: 0
  - Abstain: 0

Meeting closed: 1:20PM

## **2023 Board of Directors**

President: Tender

Vice President: Jase

Sergeant-at-Paws: Porky

Events Coordinator: Perrin

Treasurer: Kitty

Secretary: Cory

Welcome Pet: Porky

Education Coordinator: Alty

Web Handler: Frost

Social Media Mutt: Position Open

Deputy Social Media Mutt: position open

Membership Secretary: Frost

Deputy Treasurer: Alty

Service Pet Coordinator: Kumal

Ambassadors: Kidd & Lingus



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## Committees:

Audit Committee: *Alty (chair), Kumal, Jase*

Budget & Fundraising Committee: *Kitty (chair), Alty, Tender, Kumal, Lingus, Toki*

Events Committee: *Perrin (chair), Jase, Toki, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty*

Bylaws Committee: *Jase (chair), Perrin, Kitty, Tender, Lingus, Porky*

Camping Committee: *Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory, Felix*

Education Committee: *Alty (chair), Porky, Lingus, Tender, Kumal*

Service Committee: *Kumal (chair), Kidd, Perrin, Porky, Alty, Tender*

Welcome Committee: *Porky (chair), Kidd, Lingus, Tender, Kumal, Bark*

Pride Committee: *Gizmo (chair), Kumal, Kitty, Perrin, Porky, Tender*

## Authorized Signers:

Tender (President), Cory (Secretary), Kitty (Treasurer), Alty (Deputy Treasurer)